



St. Joseph's College For Women (Autonomous)

Visakhapatnam

Strategy Deployment Plan

The College envisions being a Centre of Academic Excellence, transforming the students into intellectual leaders through holistic education, making them socially responsive members in a changing technology- driven world.

The College prepared a dynamic Strategic plan based on the recommendations from the stakeholders which translates shared vision into team successes while aiming at clearly formulated goals through joint consultative exercises:

- ✓ Goal 1: Achieving Academic excellence by curriculum enrichment and fostering experiential learning through ICT. (Vision)
- ✓ Goal 2: Empowering students through Holistic Education with global employability and social responsiveness (Mission & Quality Policy)
- ✓ Goal 3: Striving for overall excellence through inclusiveness and equity in Quality Assurance Practices (Quality Policy)

The Strategic plan is deployed through systematized Plan of Actions (Institution & Department wise), Implementation of Plans, Resource prioritization and utilization and involvement of stakeholders at various levels with clear quality parameters and indices. Since Teaching Learning is the fulcrum around which other dimensions revolve, the following practicable objectives were construed:

- Facilitate innovative teaching, learning and assessment methods,
- Organize conferences/workshops at the regional, national and international levels, Involve alumni as resource persons for workshops and invited talks,
- Collaboration with U.S. Embassy & U.S. Consulate General, Hyderabad.
- Upgrade the infrastructure wherever possible
- Ensure quality intake of faculty.

The perspective plan has been implemented to a large extent as delineated below:

- ❖ Innovative teaching-learning methods such as fieldwork based Short or Mini projects have been assigned to students of Commerce, Office Management, BBA, Zoology, Botany, Economics, Home Science departments, to name a few.
- ❖ Faculty and students have enrolled in MOOC courses to update their knowledge and skill packages.
- ❖ International and National Conferences/ Seminars/ Webinars have been successfully hosted by the College, which attracted International delegates and Resource Speakers.
- ❖ The Chemistry lab has been totally refurbished, in consonance with International standards of lab infrastructure to facilitate the conduct of effective practicals.
- ❖ Smart boards have been installed in a few classrooms and LCD projectors with screens have been fixed in classrooms with RUSA funds.
- ❖ Online testing is introduced for one Formative assessment for all programmes.
- ❖ Holistic development of the students is facilitated through exhorting them to organize and participate in inter-collegiate literary and cultural fests, NSS, NCC & Sports activities.
- ❖ Alumnae of the College have been actively involved in conducting workshops for faculty and students on Ikebana, Intellectual Property Rights and Personal Branding, to mention a few.
- ❖ ICT usage has been enhanced in teaching, learning and evaluation vis-a-vis examination administration through mailing of Program/Course Outcomes and lesson texts, additional information to students and motivating them to make use of N list resources, facilitating the online payment of fees and Exam results declaration on the website.
- ❖ Quality intake of faculty has been ensured through the recruitment of faculty with doctoral degrees and research experience.
- ❖ The successful collaboration with U.S. Embassy and U.S. consulate General, Hyderabad has made a dream come true through the programs like English Language Fellow Program (ELF), English Access Micro Scholarship Program, SUSI Program and Faculty Exchange Programs, SJC Language Centre.