

Internal Compliance Committee:-

Members	Qualifications
Dr. P.K. Jayalakshmi	M.A., Ph.D.
Dr. M. Saileela	M.Sc., NET, Ph. D
Sr. Daisy P.A	M.A.
Mrs. Prameela	M.A., B.Ed. (M.Phil.)
Ms. G. Prasanna Lakshmi	M.Sc.
Mrs. Y. Kumari	M.Sc.
Ms. Mumtaz Bano	M.Sc.
Dr. S.T.P. Kanakavalli	M.A., Ph.D.
Dr. Sneha Angajala	M.Sc., M.Phil., Ph.D.

St. Joseph's college for women (A)

Internal Compliance Committee  
ICC

St. Joseph's college is committed to providing safe academic and working environment to all students and its women employees. As per the guidelines of UGC and supreme court, a committee against sexual harassment / Internal compliance committee - ICC at SJC has been constituted with an objective of looking after the welfare of the girl students and women employees, to maintain a harmonious atmosphere at college and to enable women to pursue their work with dignity and reassurance.

Objectives:

The committee has been set up with the aim of providing women, an appropriate complaint mechanism against unwelcome behaviour whether directly or by implication.

19/6/2017

ICC meeting held on 19 June 2017  
to discuss the objectives of the Committee  
in Room 11, at 12:30 noon

Following members were present.

Dr. PK Jayalakshmi

PK Jayalaksh

Dr. M. Srideela

Dr. Sank

So. Dany PA

Mrs. Prameela

Ms. Mumtaz Bano

Mrs. Y. Kumari

Ms G. Praxanna Lakshmi

G. Praxanna

Ms. Kiran Therese

Kiran

minutes of the meeting:

Chairperson welcomed all the members  
of the ICC. members discussed  
the objectives of ICC. to prevent  
Sexual Harassment of women at  
the work place are as follows.

- To develop a policy against  
Sexual harassment of the women  
at the Institute

- To uphold the commitment of the  
Institute to provide an environment  
free of gender based discrimination



- To create a secure physical and social environment to deter any act of sexual harassment.
- To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.
- Committee planned to inform students about the existence of ICC in College during Assembly and students can approach with their complaints if any.

PK Jayalaxmi

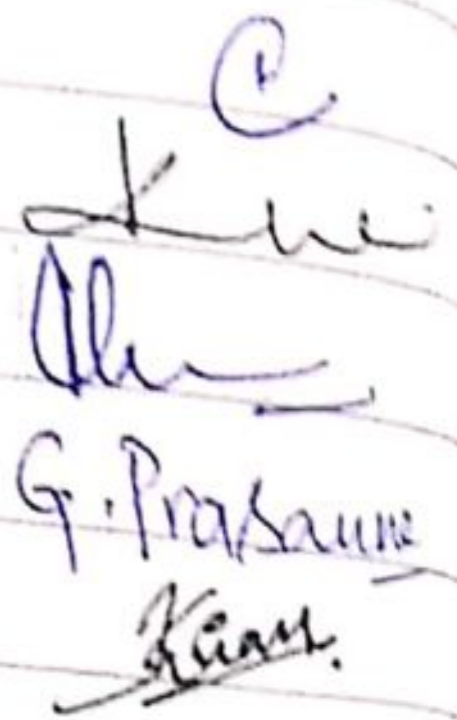
⊛ If they require any counselling sessions ICC will forward their issues to 'Sahay' (Counselling Cell of college)

10/11/2017

Internal Compliance Committee meeting held on 13<sup>th</sup> Nov 2017 at 10:30 AM  
Agenda: Sensitize Students about -  
Creating awareness about women protection cell

The following members were present

1. Dr. P. Jayalakshmi
2. Dr. M. Saileela
3. Dr. Daisy
4. Mrs. Prameela
5. Mrs. Y. Kumari
6. Ms. Mumtaz Bano
7. Ms. G. Prasanna Lakshmi
8. Ms. Kiran Therese

  
G. Prasanna  
Kiran

Minutes of the meeting.

Chairperson welcomed the members of ICC; which is an active committee comprising of staff and students. It functions with an aim to prevent sexual harassment, promote well being of all the female students and staff members of college and create a gender sensitized community within campus as well as in the society.

The ICC felt that since it is a women's college, there won't be sexual harassment. But students may face some problems outside the college. So they should be given some awareness regarding women protection cell.

ICC planned to display the Toll free numbers of women protection cell in the campus in the form of Flexes.

meeting came to an end with the vote of thanks proposed by the chair person.

K. Jayalalini

15/06/  
2018

Internal Compliance Committee  
meeting held on 15<sup>th</sup> June 2018 at  
12:10 noon in G. (Room)

Agenda: To discuss the Internal  
Compliance and Awareness of <sup>Existence</sup> ICC  
in the College.

To review/refer any issues of S.H. on  
the following members were <sup>present</sup> present

Dr. PK Jayalakshmi

PK Jayalakshmi

Dr. M Saileela

Dr. STP Kamakavalli

Dr. Sneha A

Mrs. Prameela

Mrs. Y Kumari

Ms. Mumtaz Bano


Ms. Kiran Therese

Sr. Daisy

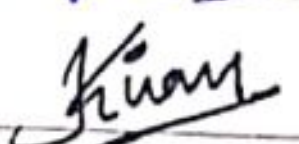












minutes of the meeting.

Chairperson welcomed the members  
of ICC. They discussed to conduct  
Confidential counselling sessions.  
also to create awareness about the  
rights of women.

— Arrange training programs for learning alertness and teaching basic self defense techniques.

The committee felt that every stage — Mentoring classes are very much useful to resolve the issues.

The committee seeks to promote respect for women at the work place address feminist issues, identify problems of Girl students and try to resolve them in a well negotiated manner. They felt that this shall be achieved by way of conducting discussion, workshops and other activities.

Chairperson proposed the vote of thanks.

R. Rajalakshmi



3/12/2018

ICC meeting held on 3<sup>rd</sup> Dec 2018  
in H1 (Room) at 12:30 PM

Agenda: - Organize Human Rights day  
under (ICC) (10<sup>th</sup> Dec 2018)

to enhance awareness on Women's  
rights, safety, health care etc -  
- to enquire about any incidents of SH <sup>or indirectly</sup> directly

The following members were present

Dr PK Jayalakshmi

Dr. M Sairalee

Dr STP Kanakavalli

Dr. Sneha. A

Mrs. Prameela K

Mrs. Y. Kumari

Ms. G. Prasanna Lakshmi

Ms. Kiran Therese

minutes of the meeting:

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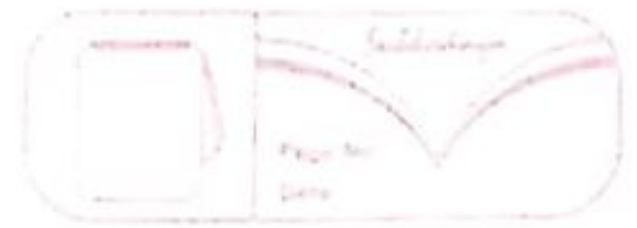
*[Signature]*

G. Prasanna

*[Signature]*

ICC will examine all matters  
related to women in the college and  
will make suggestions regarding  
such matters.

ICC decided to give awareness  
to students about girls' rights and  
the matters which according to supreme



Court of India & are considered as S.H.

— Committee decided to pass an information to class Representatives and thus from each CR to their respective classes.

— Committee also felt the importance of giving awareness about SH in cyber world through a forum for interaction between/with students and eminent / empowered lady officers from Police Department

Meeting came to end with the vote of thanks proposed by the chairperson PK Jayalathma