

#### Genesis of the Cell:

The Anti Ragging Cell was constituted in 2013 in response to the initiatives of the Government to curb ragging in colleges which creates havoc in the lives of freshers. Besides in many institutions of higher education, the highest court has intervened and given the ruling that it is mandatory for every institution to have an Anti Ragging Cell. Though the College is an all Women's institution, the College has followed the procedures to eliminate a few instances if at all there are.

#### The composition of the Anti Ragging Cell are:

Ex Officio Chairperson	Principal, Dr. Sr Shyji PD
Coordinator	Ms. D.A. Ramani, HOD, Dept of Office Mgmt
Members	Sr. Hema, Vice Principal
	Dr. Saileela, HOD, Dept of Home Science
	Sr. Daisy, Hostel Warden, College Hostel
	Sr. KC Mary, Office Superintendent
	Dr. P. Sarada, Coordinator, IQAC, SJC
Student Representative	Ms. Vogayasi Pulavarthy, President, Student Council
Helplines in case of a problem::	0891 2558346
	98660 17019 (Coordinator's Mobile No)
	98492 30086 (Hostel Warden's no)



There is a massive awareness campaign, educating the girls of the need to respect the Freshers and NOT INDULGE in ragging at the beginning of every academic year. Besides it has been a normal practice to depute FOUR OR FIVE Senior Faculty to go around the campus during intervals, lunch intervals and randomly, to ensure a RAGGING FREE environment in the campus.

- Even before the Junior Freshers enter the Campus after admission, the Principal and Senior Faculty make a number of announcements about the RAGGING PREVENTION MEASURES in the Campus and the stringent action taken against those indulging in Ragging.
- It is due to these PROACTIVE MEASURES over the past many years that there have been NO INSTANCES of Any Fresher being insulted or ragged by the Seniors or no complaints by the Juniors
- On the contrary the Seniors are very friendly and helpful in assisting the Juniors in all matters, academic, social or others.
- This conducive atmosphere has been instrumental in more and more parents joining their girls or wards in St. Joseph's College for Women (Autonomous) Visakhapatnam.

The Anti Ragging Awareness Campaigns are through multiple channels as detailed below undertaken as per the directives of RJDCE for 2016-2017 which are followed in 2017-18.

The Anti Ragging Committee meets once in a month and if necessary other times.

1. **Assembly Announcements** - Announcements by Principal during Assembly where the Rules and Regulations for Anti Ragging are read out along with the action to be taken against the offenders. Individual Faculty read the Anti Ragging rules in all the classes ensuring that all the students understand the consequences of ragging Juniors.

## 2. Instructions to the Seniors – Assembly and Class-wise

- Before the Freshers arrive in the College for the academic year, the Student Council Representatives create the awareness to be kind and understanding to the Juniors and treat them with respect and consideration
- The Class Representatives of the Senior Classes repeatedly make the announcements in their respective classes before the Juniors come and after they come, monitor the behavior of the Seniors towards the Juniors
- The Class Representatives along with a few others take their respective Juniors on a tour of the College to familiarize them with the College environment and the various facilities.
- This is the First point of Contact of the Seniors with the Juniors where they become friends for a lifetime.
- Many departments also organize informal get togethers to make their Seniors meet their Juniors and know
- Thus the climate for a friendly atmosphere in the College always prevails and HENCE THE CHANCES OF RAGGING ARE NIL.
- **3.** Display of banners and notices in the campus A sufficient number of banners are displayed in prominent places in the campus along with notices in Notice Boards.



Banners displayed in three places (close view)



## One of the NOTICE BOARDS IN THE MAIN CAMPUS

Another Notice Board in the Campus



## 4. Orientation Programs for the Freshers -

- All the First Years have a One Day Orientation Program where they are made aware of the College objectives, vision and goals, System of Teaching Learning and Evaluation, Student Support Measures, Facilities and Amenities in the College, Career and Placement Training.
- The students are clearly assured that in the event of any discomfort experienced due to Seniors should be brought to their notice confidentially.
- The authorities would handle them as per the legal directives.
- 5. Suggestion Boxes
  - There are a number of suggestion boxes in lesser frequented places in the campus to facilitate the students dropping their grievances related to ragging to take action against the offenders.
  - Again it has been our pleasant experience that no CASE OF RAGGING has been reported in the Suggestion Boxes.



- 6. SAHAY Centre for Counseling and Wholistic Development
  - The Counseling Centre managed by professional Counsellors handles personal and professional issues which are handled on 'appointment basis'.
  - The Freshers are advised to go to SAHAY in case they face any ragging in the campus.
- 7. Competitions to create awareness and prizes awarded to the best speakers on the Topic 'Ragging is a menace to the society'.
  - There are Elocutions on the topic to advocate Anti Ragging and prizes awarded in the Assembly by the Principal

## 8. Mentoring System –

- The students are divided into batches of 20 each from the whole college and each small group is allotted a Faculty Mentor who meets them once a month on a formal level and is available anytime, anywhere.
- The students are encouraged to share their problems with their Mentor (including ragging) so that the Mentor thinks of alternative ways of handling the issue.
- From past experience, there has been NO SINGLE CASE of RAGGING brought up in this forum.

## 9. Value Education –

- The Value Education Class once a week also offers the right platform for the Faculty to initiate the students into the values of respect for each other, irrespective of varied castes, creeds and communities.
- The techniques like brainstorming, group discussion and individual sharing facilitate the right environment for the young girls to develop mutual respect for each other.
- Role play is used as a technique for greater awareness about Ragging and its impact.

## 10.Parent – Teacher Partnership meeting –

- Every year there is a Parent Teacher Partnership Meeting for the parents of the First Years and the Second Years and Third Years as an interface to assure the parents as to how their girls will be taken care of in the campus.
- The information about the College system of functioning and the support measures create confidence in the minds of the parents that their girls are in the right campus.
- The feedback from the parents is always very encouraging.
- These formal meetings are supplemented by the informal interactive meetings whenever necessary.
- **11.Closed Circuit Surveillance Cameras** CCTVs are installed in almost all parts of the campus making it observable the Principal and authorities if something untoward happens in the campus against any Fresher to take proper action. The Principal constantly and periodically reviews the CCTV cameras for further action.

As per the directive of the Regional Joint Director of Collegiate Education, Rajahmundry all measures have been undertaken to ensure that there is a **Ragging Free environment** in the College Campus.

In addition there are frequent meetings with the Representatives of the First Years to ensure that there is no untoward incident of Ragging in the Campus.

The Anti Ragging Committee and Squad are on the inspection to check out for irregularities. Fortunately, the College has had no such incidents till now in the College as well as the Hostel Campus.

The Anti Ragging vigilance committee keeps an alert system in place to check undue treatment of the juniors by the seniors. This proactive system has had its rewards in creating a friendly and conducive climate for good human relations on the campus

The College has a record of No RAGGING since many years when the Freshers enter the campus due to the proactive measures adopted by the Management, Principal and Faculty.



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## **MEASURES ADOPTED ANNUALLY (For the past 10 years)**

St. Joseph's College for Women (Autonomous) as a premier institution of Higher Education for the past 57 years has always been proactive in its measures to empower the young girls, while taking utmost measures towards safety and concern of the young girls.

Every year when the academic year begins, there is a massive awareness campaign, educating the girls of the need to respect the Freshers and NOT INDULGE in ragging. Besides it has been a regular practice to depute SIX Senior Faculty to go around the campus during intervals, lunch intervals and randomly, to ensure a RAGGING FREE environment in the campus.

- Even before the Junior Freshers enter the Campus after admission, the Principal and Senior Faculty make a number of announcements about the RAGGING PREVENTION MEASURES in the Campus and the stringent action taken against those indulging in Ragging.
- It is due to these PROACTIVE MEASURES over the past 10 years that there have been NO INSTANCES of Any Fresher being insulted or ragged by the Seniors.
- On the contrary the Seniors are very friendly and helpful in assisting the Juniors in all matters, academic, social or others.
- This conducive atmosphere has been instrumental in more and more parents joining their girls or wards in St. Joseph's College for Women (Autonomous) Visakhapatnam.

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The Anti Ragging Committee meets once in a month and if necessary other times.

1. **Assembly Announcements** - Announcements by Principal during Assembly where the Rules and Regulations for Anti Ragging are read out along with the action to be taken against the offenders. Individual Faculty read the Anti Ragging rules in all the classes ensuring that all the students understand the consequences of ragging Juniors.



The Principal Dr. Sr. Shyji speaking about the consequences of ragging in the college before the Freshers come to the College



The President of the Student Council creating awareness about ragging as a crime – the Coordinator of the Anti Ragging Cell looks on..



The Assembly of students gathered while they listen to the instructions being given



A special awareness campaign in the Seminar hall to take ragging seriously.

2. Guidelines to the Seniors – Assembly and Class-wise

- Before the Freshers arrive in the College for the academic year, the Student Council Representatives create the awareness to be kind and understanding to the Juniors and treat them with respect and consideration
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As per the directive of the Regional Joint Director of Collegiate Education, Rajahmundry this year 2016-17 too these measures have been undertaken to ensure that there is a **Ragging Free environment** in the College Campus.

In addition there have been frequent meetings with the Representatives of the First Years to ensure that there is no untoward incident of Ragging in the Campus.

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